

**Statement of Compensation
Required Pursuant to the Public Sector Compensation Disclosure Act
Year Ended March 31, 2021**

Section 3 of the *Public Sector Compensation Disclosure Act* of the Province of Nova Scotia requires public sector bodies to publicly disclose the amount of compensation it pays or provides, directly or indirectly, to any person in the fiscal year if the amount of compensation to that person is one hundred thousand dollars or more, including compensation paid to, or for the benefit of, each of its board members, officers, employees, contractors and consultants.

Auditor Comments

Refer to the audited March 31, 2021, consolidated financial statements of Province of Nova Scotia – Nova Scotia Innovation Corporation (compensation disclosure is included in Note 17 of the notes to the consolidated financial statements).

Board Members, Officers, Employees, Contractors and Consultants

For the year ended March 31, 2021, the following board members, officers, and employees received compensation of \$100,000 or more:

Name	Total compensation
Malcolm Fraser	\$170,398
Donald Grant	\$146,599
Andrew Ray	\$144,592
Donna Bourque	\$144,434
Dawn House	\$135,097
Lidija Marusic	\$125,001
Michael Dennis	\$116,337
Ajay Shroff	\$111,315
Jonathan Saari	\$107,309
Shelley Hessian	\$106,652
Daisy Karasek	\$103,282
Joe MacDonald	\$103,001
Robert Pelley	\$101,987

Name: Donna Bourque
Title: VP Finance and Operations
Signature:


